

Governance Structure (March 2020)

MEMBERS

Signatories to the Memorandum and Articles of Association
Martin Petrie, Sally Hirst, Gemma Simon, Julian Blakeley, and Joy Sinclair (Chair of Trustees)

BOARD OF TRUSTEES

Provide confident and strong strategic leadership which results in robust accountability, oversight and assurance for educational and financial performance.

Alex Duncan, Anne Ryalls (Education), Joy Sinclair (Chair), Julie Wilkinson (Finance), Jane Powell, Karen Race, Alyson McKenzie (HR), Daniel Flounders (Legal), Pauline Jackson.

Board Committees

Pay Review Committee

(Alyson M, Jane P, Vacancy)

1 meeting per year (Autumn)

Delegated power to review pay of CEO, HT and CFO.

Resources & Audit Committee

(Karen R, Joy S, Julie W)

1 meeting per term

Delegated power to oversee finance, staffing, resource and audit functions

Performance & Standards Committee

(Ann R, Pauline J, Alex D)

1 meeting per term
Delegated powers to oversee attainment and progress and overall provision

Quality Assurance Panel

(to be developed)
Hold to account SLT and LGB Chair

Local Governing Bodies

(with link trustees)

Bankfields Primary:
(Julie W, Anne R)

Caedmon Primary:
(Jane P, Karen R, Pauline J)

Grangetown Primary:
(Joy S, Alyson M)

Whale Hill Primary:
(Alex D, Daniel F)

Executive Team

(CEO & Head Teachers)

To include leads for:

- School Improvement
- Safeguarding
- Pastoral (staff & pupils)
- Finance

Makes recommendations on teaching & learning, policies & procedures. CFO - to attend for advisory & accountability purposes

Safeguarding & SEN Consultative Panel (to be developed)

Discussion of emerging issues & practices around safeguarding & SEN Provision & make recommendations to Executive Team and/or trustees